

Director of Family Ministries, First Church Somerville UCC

\$20/hour

Part-time: 20 hours/week

Regular schedule with some flexibility:

must be in church on Sunday mornings between 9am and 12pm
and available for scheduled meetings during the week.



Who We Are

We are a church that keeps growing and outgrowing our children's program. Our families are one-parent, two-parent, adoptive, bio, queer, straight, family of choice, happily single, and all-of-the-above. We are Black, Latino, Asian, multiracial, and mostly, (but we're working on it) Anglo. We tend to be theologically ultra-progressive but we love the healthy tension that comes from stimulating dialogue and difference. We value teamwork, experimentation, and connection. We seek to teach and follow in the way of Jesus. We live this out by pushing the boundaries of what it means to expand our welcome, love our neighbor, and integrate justice into all that we do.

Who You Are

A person of faith (any Christian denomination), loving, creative, progressive in your understanding of God and your orientation toward the Bible, responsible, organized, and enthusiastic. You work well being supervised and as a supervisor. You enjoy working as a part of a dynamic team at a diverse and progressive church. You love working with kids, can relate to families of many different configurations, and feel called to minister to them through Christian education. You are open and affirming to children and families of all genders, all abilities, all races, all body shapes and sizes. Preferred applicants will be interested in longer-term commitments.

Overview

Together with the Family Ministry Committee and Pastors, help plan, develop and implement all aspects of a balanced children and youth ministries in a growing Christian education program. The Director will work to foster an environment where children and youth are fully engaged in the life and work of the church community including worship, discipleship, mission and outreach.

The Director has primary responsibility for the organizational aspects of programming for children and youth including Sunday School, nursery, special events, and childcare and acts as a contact/resource for all families and children in the church congregation.

Core Competencies

- Vision and ability to plan, develop, coordinate, manage and implement programs for child and youth ministry.
- Excellent written and verbal communication skills

- Computer skills (ability to maintain databases, electronic scheduling programs, social media outreach)
- Proven ability to foster relationships with children and youth
- Ability to work effectively with diverse individuals and teams of volunteers
- Ability to manage a team of Sunday school teachers
- Ability to establish and maintain effective working relationships with other staff, ministers, lay leadership, broader congregation and to maintain a teamwork mentality
- Organizational skills including gathering and organizing resources, orchestrating multiple activities at once to accomplish a goal, recognizing church-wide priorities and ability to work cooperatively to support their accomplishment
- Ability to prioritize multiple tasks and respond appropriately to changing situations

Preferred Qualifications

- Training or experience as a teacher and religious educator
- Familiarity with religious education curricula
- Experience in curriculum development
- Knowledge of child development

Specific Responsibilities

Work with the Family Ministry Committee and Associate Pastor to plan and execute Sunday School and Confirmation including curriculum development, registration, classroom maintenance, recruitment, training and management of teachers and volunteers

As part of the worship planning team, help plan and execute All Ages Sundays and Children's Moments during weekly worship service.

Participate in special events and community outreach and help to coordinate the participation of children and youth in these events.

Work actively with parents to ensure children's needs are being met and Sunday school is a welcoming and safe space for all children.

Ensure communication with church staff and leadership, parents and the congregation as a whole.

Oversee the budget for Family Ministries.

To apply

Please send resume and cover letter to Rev. Chris Lyman Waldron (pronouns: he/him/his) at pastorchris@firstchurchsomerville.org